



CONTENTS



- 1. Foreword
- 2. 2024 Annual General Meeting
- 3. The 2024 KWP Committee
- 4. Our Sponsors
- 5. Our Volunteers
- 6. Club President Report
- 7. Minis President Report
- 8. Juniors President Report
- 9. Over 35s Limping Leo's President Report
- 10. Club Coach Report
- 11. Treasurer's Report
- 12. 2024 Rugby Teams & Membership
- 13. Club Awards
- 14. About Our Club
- 15. Our Home: Lofberg Oval & The Bill Allen Memorial Clubhouse
- 16. Our Member Associations (Gordon & Sydney Juniors)
- 17. Club Constitution & Rules

1



FOREWORD: 65 YEARS AND STILL GOING STRONG

2024 is KWP Rugby's 65th year and a year that marked a number of changes to the club off the field, but the continuation of a strong performance on the field, despite shrinking participation numbers for Rugby Union across Sydney, NSW and Australia.

With a new President and a number of new committee members, we also saw a number of long-serving volunteers move on from their time with the club. Special thanks have to go to out-going president David Ronald, and former president Grant Pisani for their continued council to the new president and committee.

On the field, whilst overall player numbers were down, it was a strong season with the club fielding a side in every age group across both the minis (U6s to U9s) and juniors (U1os to U16s), the latter with the help of Joint Venture (JV) teams with fellow Gordon Village Clubs.

This year's annual report is the 6th edition we've published, a tradition we hope to continue to ensure all aspects of our club are recorded each year for the benefit of our players, parents, volunteers, sponsors and our wider community.

Our club has an important role to play at the heart of the West Pymble community, we hope you enjoy reading about our 2024 Season.



2024 ANNUAL GENERAL MEETING

The 2024 KWP Rugby Club Annual General Meeting will be held from 7pm on Wednesday the 30th of October 2024, at the KWP Clubhouse on Lofberg Oval in West Pymble. All members of our community are encouraged to attend.

There will be a number of positions available on the committee for our 2025 season due to committee members not returning, so if you are interested in joining the committee for a permanent role or just to help out when needed, please each out to any member of the committee or send us a note to the club president at **pres@kwprugby.com**

Notes from the AGM including the election of the 2025 committee will be published on the KWP website following the meeting.



THE 2024 KWP COMMITTEE

The 2024 Committee included a number of new personnel including key positions such as Club President, Juniors President and Minis President, and Club Secretary.

2024 will also be the final year for a number of personnel who we thank for their contribution to our club, these include Blair Kietzmann (Vice President), Warren Marks (Juniors President) and Bruce Maltman (O35's Vice President).

- President David Hadlow
- · Vice President Blair Kietzmann
- Treasurer Justin Burmeister
- Registrar & Licensee Gavin Le Roux
- Secretary Trent Millane
- · Juniors President Warren Marks
- Minis President Renee Robertson
- O35's President Angus Stewart
- O35's Vice President Bruce Maltman
- Club Coach Hamish Bayliss
- · Canteen & Facilities Manager Luke Wiblin
- Gear Manager Rob Broers
- Social Committee Lonni Broers
- Committee Members: Libby Gauld, Grant Pisani, Jason Neal, Tim Brain, Tim Wrate, Tarryn Marks & Adam Sullivan.



OUR 2024 SPONSORS

Special thanks go to our premium sponsors The Ranch Hotel who are now in their 3rd year as a sponsor of KWP Rugby Club, and The Pymble Hotel who are in the first year as a KWP Rugby Club Sponsor.

The support we receive from The Ranch is invaluable to the club and makes a significant difference to the running of our club. We continue to encourage all of our community to repay that support and head down to The Ranch and The Pymble Hotel to enjoy the great food and family friendly hospitality they offer.

It was great to see a number of new sponsors this year, with the following organisations joining as KWP Rugby Club Sponsors: The Do Story, Carter & Co Plumbing, Di Jones Wahroonga, Arcs N Sparks and Bendigo Bank Lindfield.

We're also very grateful to have welcomed back long-time KWP Rugby sponsors The Sports Physio Clinic, Bricklane Espresso, MKW Insurance Brokers, Tom Cellars, Yakka Build, Pymble Dental Practice, Elmo, Danette Plumbing, The Edge Sportswear and Campbells Meats.

All our sponsors are critical to the running of our club and directly support getting so many local kids playing rugby. All our sponsors either operate within our local community or have close connections to our club, so we thank each and every one of them for their continued support.

Please return this support by engaging with and supporting our sponsors whenever you can.

THE BACKBONE OF OUR CLUB THANKS TO OUR 2024 SPONSORS





































OUR VOLUNTEERS

The success of any community organisation rests on the members of that community giving up their valuable time for the good of the organisation. As a community rugby club we're 100% run by volunteers, people that give up their own time for the benefit of the club, to help us get kids on the park playing rugby.

For a number of our volunteers that means a lot of hours, but for many it's giving up a 1-2 hours a week – helping managing a team, setting up the ground on match day, running touch, being a ground marshal, or helping out in the canteen for mini's dinners on a Friday night.

Having a broad number of volunteers from across all the age groups to help keep things kicking along during the season is the heartbeat of our club, so to the many people who have helped out in this way during the 2024 season we say a big thank you... and please come back and help in 2025!

There are two groups of people in particular who contribute significantly to the club, these are our Coaches and our Committee.

With the invaluable support of the Team Managers all our coaches are volunteers. Not only do they give their time at training and on match days, but in-between that they work with their manager to organise the teams, plus they have to do a number of training courses/accreditations each year. Often the face of our club, and the people that ensure our kids stay safe & have fun, we thank the coaches from across our U6s to our U16s this year.

Special mention this year goes to our Manager/Coaching Team from our U16s – Manager Rhett Campbell, and Coaches Jason Neal & Grant Pisani. This is their final year with their age group after 11 years as a team, a massive achievement, but what will they do with their Sundays now?

Our final volunteer shout out goes to our committee, many of whom are also coaches or managers of specific teams. Each person on our committee plays a vital role in the governance and management of our club. The vast majority of what our committee does goes on behind the scenes and often unseen, but the hours of work they put in means our club continues to grow and thrive.





CLUB PRESIDENT REPORTDAVID HADLOW, PRESIDENT



It was an honour to be voted in as the new Cub President this year, and has been a privilege to lead the club. I've been involved with the club for 10 years now as a parent, coach and as a committee member for the last six years, benefiting from seeing first-hand the great work of those that have helped run the club before me.

Critical to the success of the President role though is the strength of the Committee, and we were lucky this year to welcome a number of new people onto the Committee, these included Renee Robertson & Libby Gauld who have done an amazing job with the Minis this year. They've brought great new ideas, energy and enthusiasm and created a real family atmosphere, helping the coaches, managers and players get the most of the new gala day schedule and Try Tag match format. I'm looking forward to seeing the Minis go from strength to strength over the next few years under their leadership.

The pre-season kicked off with our traditional Friday Night Tag & Snag running through November and December, before pre-season preparations started in January. As we opened registrations for the 2024 Season we held our Try Rugby Days in February with special guests from the Gordon Colts (Mens & Girls) and Jack Bowen & Angus Bell from the NSW Waratahs.

Whilst overall registrations were slightly down this year, this is something that the game of Rugby Union is seeing across the board, with new initiatives such as the Minis Gala Days and Try Tag format designed to attract more youngsters into the game.

From a Gordon Village perspective, KWP continues to be a strong part of the district with slightly more players than local clubs St Ives and Hornsby, and slightly less than Chatswood. Discussions this year at Gordon District Committee level have focussed on the balance between the representative program and the need to work as a district to maximise the number of kids coming into the game of rugby.

One disappointing element of the 2024 Season was the need for St Ives and KWP to step away from the girls Wildcats program. Whilst a difficult decision for the clubs for a number of reasons, both clubs remain committed to working together to attract more girls into the clubs and to develop a new pathway for the girls as they progress on from the Minis age groups.

Our core objective for the 2024 season was to maintain enough playing numbers to enable us to field a team in every age group from U6s through to U16s. With the help of JVs (Join Venture Teams) with some of our fellow Gordon Village Clubs we were able to achieve this goal.

On the playing front this year, the Minis had a fabulous season enjoying the new Try Tag format with new kids signing up during the season helping to boost our playing numbers across the teams. Whilst both of our home gala days were disrupted by rain, with the help of our Gordon Village Clubs we were able to ensure no single weekend was a total wash out.

In the Juniors we also enjoyed a successful season with multiple age groups topping their grade, reaching their finals series and the U13s Gold (JV with Lane Cove) winning their Grand Final.

In recognition of the efforts across the board, KWP Rugby Club came an impressive 2nd place in the Sydney Junior Rugby 'Big Club Championship' which consolidates the results of each club across all junior age groups and ranks the clubs in a league table.

It was great to see the whole club come together at Lofberg Oval on Sunday the 15th of September for our Annual Presentation Day. We celebrated a number of playing awards including awarding the Craig Smith Player of the Year Award to Holly Weston from our Ugs, the players who have reached their 100 games and 10 seasons milestones, and we awarded Life Membership to Rhett Campbell who has served the club in numerous capacities over the last 10-15 years.

There have been many highlights in my first season as President and I am proud to have played a part in getting over 150 local kids playing rugby, and helping the club build on the legacy that our predecessors have built over the 65 year history of this club.

It's a season we can all look back on with fond memories and pride, and as we look towards the 2025 season there are the foundations of an even bigger, brighter future.

David Hadlow KWP President



MINIS PRESIDENT REPORT RENEE ROBERTSON



This year our minis have grown, and across all our teams we have welcomed new and familiar players and families to our KWP community. In total, we saw 42 players registered across our Under 6 to Under 9's teams, with close to half of those new recruits to our club. This enabled us to field a team in each age group, and excitingly, we have increased the number of girls within our minis, with 6 girls joining our teams this year. To further support the growth of women in rugby, we were lucky enough to welcome Zara Millane and Isla Stewart who, as part of their Duke of Edinburgh community service, took on the role of mentors for the girls, particularly those in our Under 6 and 7 teams. We look forward to seeing this develop into the future. Thank you also to one of our Junior players, Will Lyne, who stepped up to assist in coaching and mentoring our older minis.

2024 saw some changes to the game aimed at improving skills and creating a safer game for all. For our Under 6's and 7's, we were all excited to play Tri Tag Rugby which uses an innovative three-tag stretchable tagging belt, to better simulate match play in a safe, non-contact environment. It's been an evolution to the game, and we have loved seeing our little players learning and loving the new format.

For our older players, we welcomed the change to tackle heights, aligning to World Rugby's recommendation to lower the tackle height in the community game to below the sternum. For our Under 8's and 9's, we have been working on their confidence and skill across tackling.

Despite a VERY wet season, together with our sister clubs across the region, we made every effort to reschedule games – and we're proud that apart from one round, we were able to play every game of the season. This is an absolute testament to the spirit of rugby. We LOVED seeing the camaraderie and competition between our players to walk away from each game with the muddiest knees. Our KWP parents have been exemplary in getting their mini's players to training and games, despite the weather, and we're grateful for the adaptability shown by our KWP teams and our sister rugby clubs.

We've loved getting involved in both the Waratahs and Wallabies March past events at Allianz Stadium and our minis are still talking about the experience of walking onto the pitch with their heroes so close by.

Lastly, we have put a big focus on building great community spirit and this year we shifted our training and mini's dinners to include all age groups at the same time. This has meant we have welcomed our many new players and families into a warm and connected community with rugby at the centre. We've also seen a growing involvement of our parents in training and having fun with their kids. Our highlight was having the parents participate in our end of year "kids versus parents" rugby match!

We are so heartened by the growing momentum across our minis as we look to build the next generation of KWP players and families. We have made it our commitment to show all players that there is a place for every kid in rugby, and that KWP holds an important place in our community of West Pymble. Thank you to our Managers, Coaches, players and families for a great season of minis rugby at KWP!

Renee Robertson Minis President 8



JUNIORS PRESIDENT REPORT WARREN MARKS



With a strong push during registrations as the new season approached we were able to form a team in every age group, which is testament to the hard work of our coaches, managers and playing group.

All three of our younger juniors teams competed in grade C. U10s had a very strong season finishing the regular season top of their table with 8 wins and only two losses. Our U11s also competed in a tough competition, making it through to the plate finals with a strong finish to the season. And our U12s competed against some close rivals from previous seasons missing out on a finals berth in the last game of the season.

As is normal in the higher Junior age groups, these teams were formed via JVs (Joint Venture teams): our U13s combined with Lane Cove to form two teams, one playing in Grade C and one in Grade F. Our U14s continues their JV with Linfield playing in Grade B, our U15s continued their JV with St Ives, welcoming a couple of new players from Lane Cove, and our U16s continued their JV with Wahroonga, welcoming in Hills to form what was a strong side completing in a very tough Grade A competition.

It was great to see this inter-club camaraderie come through and enable players across every junior age group to form a team.

As the season drew to a close we saw six out of our eight teams reach the finals, including Minor Premiers in the U10s and U13s. Four teams made it to their Grand Final with one team, the U13s Gold, coming out Grand Finals winners.

Reflecting this success on the field, the club as a whole came in a close second in the Sydney Juniors 'Big Club Championship', a league table of all the clubs with 5 or more teams from across the whole of Sydney, with points awarded on grades & results and combined to form a total club score. It was the second year KWP have featured in the championship, and we were the only club in the Gordon District to make it to this year's top ten.

Underscoring the strength of our Juniors division, this year we saw another 12 players reach their 100 matches milestone, and three more players reach their 10 year milestone – Will Corrigan & Reff Potter from the U14s, and Cooper Newman from the U15s. A massive achievement for each player, well done boys.



Finally, as we write this Annual Report we're seeing the stories and photo's come in from our U12s end of season tour to Fiji. The players and families have been working hard for many months to raise funds to donate kit to each team they play on the tour. The experience of touring such a wonderful country, and the experiences and bonds they forge will no doubt stay with them for year to come, and wonderful way to bookmark another successful year for the Juniors of KWP.

Warren Marks Juniors President







OVER 35S LIMPING LEO'S PRESIDENT REPORTANGUS STEWART



2024 was a continuation of momentum built over recent seasons.

Registered players increased 54% on 2023, and we had the pleasure of welcoming three debutantes to the team; Alex Hunnisett, Warren Veasey and Lee Luu, along with a number of returning Leos who were unable to play last season.

In the 6 months between Mar-Sep, Leos participated in 7 Friday night games and 2 Golden Oldie Galas including the traditional start to the season hosted by Eastwood Charcoals on St Patricks Day and the end of season tour to Bathurst who this year celebrate 150 years of Bathurst Bulldogs Rugby.

Regrettably wet weather was an issue again this season causing 3 game cancellations and postponements including our annual Battle of the North Shore Gala. Instead KWP Leos hosted a memorable Friday night game with hospitality, speeches, disco and Karaoke going well into the early hours.

Hexagon rugby https://www.hexagonrugby.au/ continues to be a success with monthly Friday night games against local clubs and additional focus on marketing, player welfare and social engagement. This format has worked well for many of the player cohort due to competing priorities on weekend with kid's sport and coaching commitments.

Due to the regular Hexagon formats, there is a clear camaraderie and friendship formed between the players within and across the clubs which is a great pleasure. This extends into a social end of season curry night and Barbarian player participation.

Weekend Gala days are traditionally favoured for Golden Oldie format, in order to enable participation from teams as far south as Vincentia Van Gones, Southern Rough Riders and ACT Veterans; north to Avoca White Pointers and west to Bathurst Bulldogs. In 2025, the Leos will seek to increase participation in a select number of weekend galas otherwise encourage a switch to Friday night games, where Sydney metropolitan clubs are the main participants. As a new development, Hexagon with a great deal of support from KWP, is aiming for a tour to Hong Kong for the 7's next March, which has strong initial numbers.

This season, the KWP Leos commissioned the design of a new jersey, which was produced by our good friends at Edge Sportswear. Sixteen of these jerseys were snapped by the player cohort and another nine remain in the kit along with new socks and shorts to equip new players in 2025. This year, club registration fees were reduced to \$180, excluding the one-off new jersey of \$70 and touch footy winter lighting fees of \$60.

This was a successful strategy as it reduced barriers to participation, increased flexibility for those Leo's players electing to play touch footy on Tuesday nights and enabled an over-recovery of expenses which returned a positive return to the club.

During 2024, the KWP Leos continued its approach to healthy generational change with Tim Wrate inducted as Club Captain, Bruce Maltman moved across to team manager and Adam Sullivan logistical support for bar replenishment and community marketing; all supporting Angus Stewart as Leo's President on the KWP Management Committee.

In addition to Leo's rugby, touch rugby continues to be a popular pastime for all ages on Tuesday nights and Sunday mornings. The renovated clubhouse continues to be a valued asset for the club and the community holding a range of meetings and functions. The life and energy of the community further extends to a range of important events including the WP Connect Golf Day raising funds for charities supporting cancer research and Men's Mental Health. Engagement with the past generations of Leo's (the OG's) is once again building with an annual dinner now in the diary and the End of Season/Xmas party. A yearly event at the club hosting players past, present and future.

The Limping Leos Over 35 team exists to support the KWP junior rugby club and is a broader community group that support men that have a common interest in rugby, not just on the field but in life. Please continue to spread the word and we would love to welcome any new members down to touch rugby training on Tuesday nights to learn more and meet the Leos.

Regards

Gus

Limping Leo's President



David Farrington, Limping Leo's Player of the Year

CLUB COACH REPORT HAMISH BAYLISS



Season 2024 has been a very successful year for KWP. The club continues to attract new players to in the Mini & Junior programs with the aim to learn & develop core rugby skills, forge new friendships through rugby and enjoy every minute on and off the playing field.

KWP's coaching principles are built on having fun and including boys & girls of all ages and abilities. Our coaches are focused with fostering an environment where players feel comfortable and safe and allow them to learn rugby skills in areas such as catch, pass, tackle and breakdown.

The annual Try Rugby Days in early February launched the season with strong attendance by new & existing players and were supported by KWP coaches & Gordon Men's & Women's players. We were also lucky to have special guests including Wallaby Angus Bell, young Waratah Rookie Jack Bowen and the annual visit from Tah-Man. A special thanks to Renee Robertson, Dave Hadlow & Josh Mitchell for their promotion of the event to assist with driving recruitment of new players and making these days a great success.

KWP achieved significant on-field success with our U13 Gold (joint venture with Lane Cove) securing a premiership in C Grade while the U10's and U13 Blue claimed minor premierships and runners up medals. Special mention to the U15 and U11 teams for making the finals. I continue to be most proud in the fashion KWP teams play the game. We play hard and fair, display great spirit and respect, and with high level of sportsmanship. These principles are driven by our Coaches.

I would like to thank our coaching team across all age groups for their dedication, effort and commitment to KWP this season. In particular, I pay tribute to two Coaches that have given 12 years service in coaching roles at the Club – Jason Neal and Grant Pisani. Jason, a former Club & Gordon representative Coach, and Grant, a former KWP President, have a tremendous passion

for the game of rugby that is infectious to their chargers. They have displayed great energy, driven high standards and achieved great things on the field over the last dozen years.

Our Coaches are also very grateful for the support of the parent cohort for their encouragement of the players. Thank you to all Team Managers that support our Coaches which allows them time to do what they do best. KWP are always looking for more coaches and parent volunteers. If you are keen to be involved in any capacity next season, please contact me and I will be happy to discuss the opportunities available.

Bring on 2025.

Hoo Ha.

Hamish Bayliss Club Coach



Gavin Le Roux, Coach of the Year

TREASURER'S REPORT JUSTIN BURMEISTER



Profit and Loss Killara West Pymble Rugby Union Football Club For the Year ended 30 September 2024

	2024	2023	2024 vs 2023
Rugby income	\$41,326	\$42,796	(\$1,470)
Registration fees - Juniors & Minis	\$34,381	\$38,493	(\$4,112)
Registration fees - Leos & Touch	\$6,945	\$4,303	\$2,642
Rugby expenses	\$52,553	\$57,233	\$4,680
Net Rugby contribution/(deficit)	(\$11,227)	(\$14,437)	\$3,210
Other Income	\$33,832	\$25,816	\$8,016
Canteen, bar & merchandise	\$13,348	\$10,263	\$3,085
Net event & fundraising	\$894	(\$131)	\$1,025
Sponsorship, club hire & interest	\$19,590	\$15,683	\$3,907
Less Club administration costs	\$11,423	\$11,155	(\$268)
Net Surplus/(Deficit)	\$11,182	\$224	\$10,958

KWP Rugby club delivered a surplus of \$11,182 for the 2024 season driven by higher sponsorship, fundraising and merchandise sales.

Rugby income was \$41,326. \$1,470 lower compared to 2023 having fewer juniors and minis players partially offset by higher Leos & touch registrations from the introduction of the new Leos jerseys and higher Tuesday touch participation.

Rugby expenses were \$52,533, lower by \$4,680 due to fewer player numbers and correspondingly lower kit and clothing requirements together with not including shorts and socks in the registration fees.

Overall, the net contribution from Rugby for 2023 was a deficit of \$11,227, however a reduction of \$3,210 on the prior year.

This deficit is typically funded through Other Income through the contributions from the canteen, bar and merchandise sales and sponsorship.



We had an exceptionally strong year with higher levels of sponsorship and additional fundraising brought in, together with higher merchandise sales from the newly released heritage t-shirts and sales of shorts & socks.

As result, Other Income was \$33,832, \$8,016 higher compared to 2023.

Club administration costs were marginally higher at \$11,423 for year.

As a result, KWP delivered a surplus of \$11,182 for the 2024 season.

We would like to thank our sponsors and the Limping Leos, our over 35's Golden Oldies team, for their continued support of KWP. Our sponsors for this year were The Ranch, The Pymble Hotel, MKW Insurance Brokers, Brick Lane Espresso, Tom's Cellars, Campbells Superior Meats, Edge Sportswear, The Sports Physio Clinic, Pymble Dental Practice, Yakka Build, Danette Plumbing & Elmo Software, with new sponsors Carter & Co Plumbing, Di Jones, The Do Story, Arcs N Sparks & Bendigo Bank.

Cash at Bank:

Our Cash at Bank was \$52,756 with available cash of \$18,856 as result of this year's surplus.

	Sep 24	Sep 23	Sep 22
Cash at Bank	\$52,756	\$46,769	\$42,707
Less: Committed cash	\$33,900	\$41,896	\$37,176
Accounts payable	\$12,996	\$22,589	\$18,566
Community Fund	\$8,428	\$8,428	\$9,428
Tour Fund	\$10,476	\$8,879	\$7,182
Security deposit	\$2,000	\$2,000	\$2,000
Net Surplus/(Deficit)	\$18,856	\$4,873	\$5,531

Justin Burmeister Treasurer



12.2024 RUGBY TEAMS & MEMBERSHIP



2024 RUGBY TEAMS & MEMBERSHIP

Whilst we saw a drop in numbers overall this year, this is consistent with a decline in participation numbers for Rugby Union across Sydney, NSW and Australia as the code continues to compete against what are now more high-profile sporting codes.

However, the declines for KWP were less than the declines seen elsewhere in the overall Sydney region, and our numbers are still strong within our Gordon District. The decline in participation alongside increased competition has dominated the narrative across our member associations of Gordon District Juniors, Sydney Juniors Rugby Union and NSW Juniors, and has led to the new initiatives we've seen come through the Minis age groups, with more on the way in the coming seasons.

The lower numbers of registrations also reflect our exit from the girls 'Wildcats' joint venture with St Ives this season. Whilst we're no longer running this pathway, we're still working with St Ives and other local Rugby Clubs on attracting girls into the game and developing stronger pathways for them. At the moment girls rugby in the Gordon Juniors District is dominated by two clubs who get bigger and bigger each year at the expense of the other smaller clubs, our belief is that to build a stronger, more sustainable girls game in the district, all clubs should be able to develop a strong girls cohort.

KWP will be working closely with our member associations, and local sister clubs, to raise the profile of the game and encourage registrations as the new season approaches, across boys, girls and mixed teams.

Gordon Representative Honours

U10s: Lauchlan Millane, Tommy Kay, Jack Wiblin, Stirling Elliot & Owen Marks

U11s: Dominic Bridgeland & Luke Lee

U12s: Angus Healy, Angys Bayliss, Ethan Gillio, David Nel, Ziggy Pisani, Tom Woodhouse,

Oisin Hayes & Ben Hadlow.

U13s: Harry Broers & Lucas Bruce

U14s: Euan Lah

U16s: Chris Neal, Adam Middlewick, Laif Campbell & Jackson Pisani (Two Blues)

Registered Player Numbers

	2018	2019	2020	2021	2022	2023	2024
Minis	97	104	92	83	67	42	42
Juniors	74	71	101	134	131	124	112
Total	171	175	193	217	198	186	153









MINIS TEAMS



U6s



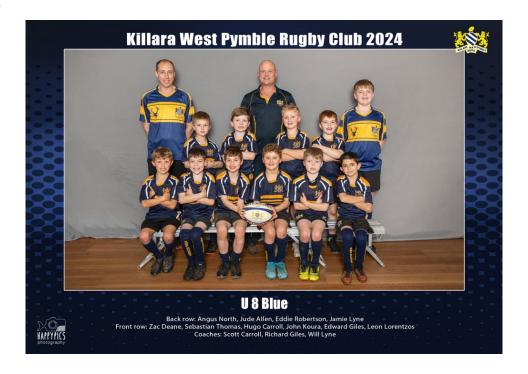
U7s



MINIS TEAMS



U8s



Ugs



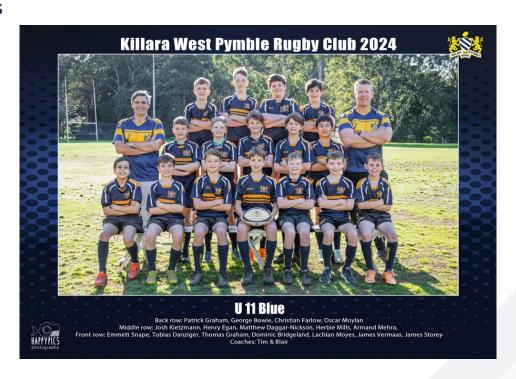


U10s



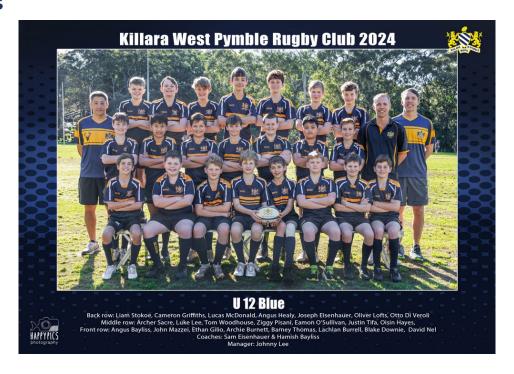
Dylan Rogers, Jack Harris, Oscar Nielsen, Jack Wiblin, Stirling Elliot, Lachlan Millane, William Lenane, Herbert Ding, Owen Marks, Tommy Kay & Julian Conway.

U11s





U12S



U13s - Blue



Ben Hadlow, Oliver Rophail, Charlie Kelly, Izaac Wyzenbeek, William Lyne, Lucas Bruce, Lucas Edler, Andrew Jensen, Edward Mazzei, Harry Broers, Jack Millane, Harry Birtles, Matt Melink, Ford Potter, Freddie Cheadle, Edmond Koura & Ewan Pool.



U13s - Gold



Ben Hadlow, Oliver Rophail, Charlie Kelly, Izaac Wyzenbeek, William Lyne, Lucas Bruce, Lucas Edler, Andrew Jensen, Edward Mazzei, Harry Broers, Jack Millane, Harry Birtles, Matt Melink, Ford Potter, Freddie Cheadle, Edmond Koura & Ewan Pool.

U14s



Harry Toms, Charlie Dunn, William Corrigan, Sam Maloney, Louis Tate, Max Kyle, Reef Potter & Alex Christofis.



U15s



U16s



Jackson Pisani, Chris Neal, Laif Campbell, Adam Middlewick, Liam Kelly, Tristan Benjamin & Hugo Wilson.



2024 CLUB AWARDS

Congratulations to the winners of this year's Club Awards which recognise the outstanding contributions to our club both on and off the field.

Coach of the Year: Gavin Le Roux

Committee Member of the Year: Luke Wiblin

Club Person of the Year: Renee Robertson

Life Members: Rhett Campbell

Player of the Year (Craig Smith Award): Holly Weston

Rep Player of the Year (Tony Cooper Award): Chris Neal

Spirit of KWP Award (Bobby Burns Award): Jackson Pisani

Limping Leo's Player of the Year: David Farrington

100 Games for KWP

U12s: Hugo Bartlett, Angus Bayliss, Cameron Griffiths, Angus Healy, Luke Lee, John Mazzei, Lucas McDonald, Liam Stokoe & Barney Thomas.

U13s: Charlie Kelly & Edmond Koura

U14s: Samuel Maloney

10 Seasons for KWP

U14s: William Corrigan & Reef Potter

U15s: Cooper Newman





10 Years 100 Games

30





Player of the Year - Holly Weston



Rep Player of the Year - Chris Neal



Spirit of KWP Award - Jackson Pisani

14



ABOUT OUR CLUB

Killara West Pymble Junior Rugby Union Club (KWP Rugby) is a not-for-profit community club that's been operating since 1959. We want the boys and girls playing at our club to feel part of something special, where they (and their parents) make lasting friends and learn to love our great game of rugby.

We play age-specific, modified rugby games on a Sunday from U6 upwards. Our Minis are players divided into under 6 and under 9 aged teams. Our Juniors are classified into under 10 to under 17 aged teams. KWP Rugby also has a formidable Over 35s team where dads can rekindle what most miss about our playing days – mateship!

Every child receives equal time on the paddock, regardless of age, weight, height, ability or shoe size! They also receive expert coaching, where correct technique and core skills are taught, together with values of respect, teamwork and sportsmanship. The club invests in a professional club coach to ensure high standards and consistency across all grades.

We are proud to provide a family-oriented environment where mothers, brothers, sisters, grandparents and any other family member or friend is genuinely welcomed. No matter what your child's ability or experience, we'll have a jersey for them!

Rugby at KWP

First and foremost, we are a community club, and we're here because of our collective love for the game of rugby union, and we're united by our shared belief in the spirit with which it should be played. All our players (boys, girls and old men!) play the 'KWP way', which allows for appropriate competitiveness within the spirit of a fun and safe environment. To this end we our bound by the following principles:

Rugby is Fun

The number 1 reason kids should play rugby is because it is fun. At KWP we want our kids to have a ball! Sure competition comes in around U10s, however we will always encourage playing for the enjoyment of the game.

Friendship

KWP rugby is famous for the friendships made at our club. Our kids often form life-long bonds with teammates as they progress through the age groups. Parents also form lasting friendships, often built around having kids the same age. The club holds regular social nights, which are designed to bring the community together in a fun and relaxed way.

Coaching



Coaching at KWP is more than teaching the skills and rules of the game. We want our kids to grow into fine young people who are confident and have skills obtained through playing a team sport.

Safety

Rugby is taking great steps to ensure the game is as safe as it can be for our kids. From field setup to concussion laws, the game continues to focus on player safety. At KWP we have a qualified physio on the sideline of every Juniors (U10 to U18) home games, as nothing is more important than the safety of our players.

Additional information about our club, including recent and up-coming events can be found on our website at: www.kwprugby.com









OUR HOME – LOFBERG OVAL & THE BILL ALLEN MEMORIAL CLUBHOUSE

Lofberg Oval is owned by Ku-Ring-Gai Council, and along with a number of other local sports clubs we lease the use of the oval. During the winter season we are the primary user of the oval, along with Knox Old Boys Rugby Club. In summer the oval is primarily used by the West Pymble Cricket Club, with our men's touch footy group playing on Tuesday evenings along with some other Rugby 7s and touch games both at the end of the season and as pre-season for the following season.

Whilst we share the public toilets and the ground floor facilities with other resident clubs, we've developed the first-floor facilities of the 'Bill Allan Memorial Clubhouse' primarily for the benefit of KWP players, members, and their families.



Thanks to the hard work of long-time club member and supporter James O'Keefe, during 2021 we were successful in securing a community grant with the aim of improving the facilities within our clubhouse. The committee, and club as a whole, say a huge thank you to James for single handedly identifying and successfully applying for this grant on behalf of the club. The committee is currently working closely with the council to finalise these up-grades with the hope the works will be complete by the start of the 2022 Rugby Season. This is incredibly exciting for our club and presents a fantastic opportunity for our members to have access to even better facilities.

Many of us have walked up the steps past the 'Bill Alan Memorial Clubhouse' sign so many times it's easy to forget why the clubhouse is named after Bill Alan.

Bill Allan founded our club (as West Pymble Rugby Club) in the years after the second world war. As a reminder of our clubs roots and long history, and where our club values came from, below is a letter the club received from Bill's daughter in 2020. It reminds us all of how important our values are and the role we all have in ensuring they live on as the heart and soul of our club for another 62 years... because that's the way that Bill would want it to be.



Bill Allen

My dad was a man of immense integrity but with many flaws, like the rest of us. He wanted to be a doctor, but because of the depression and World War 2, he was unable to fulfil that dream. Instead, he signed up to fight for Australia and rose to the rank of major.



Dad's battalion was sent to Borneo; the Japanese were all over Borneo trying to take the district in their march towards Australia. My mother also fought for her country by becoming a nurse and looking after the wounded as they fought for Australia.

I am proud to know that my dad commanded one of the battalions to protect Australia.

Dad always taught us to be honest and decisive – not wishywashy following every trend and whim – but to be ourselves.

In the years after the war, dad noticed that young men were a bit lost and didn't have a sense of purpose. He, therefore, created West Pymble Rugby Union Football Club. He spent hours creating a footy club for all the local boys, he coached and helped the club to grow and prosper. I recall our house was always full of jerseys, footballs and hours of meetings.

As a former rugby union player for Adelaide, dad was a brilliant football player, and this is the knowledge and passion he passed on to the boys in the club. The jerseys were royal blue with the yellow V.

My dad was my role model in business and life. He taught me that honesty and integrity are above all. He taught me that even if you don't agree with something or someone, then to behave with dignity.

I am proud to be his daughter and sad that he died at the age of 58 due to heart disease; as a result of the problems he experienced while living in Borneo during the war.

I was compiling this information for my children and now ten grandchildren so they know where and who they came from.

Dad died before any of my kids were born. His eldest greatgrandson is now 13 and playing for the Capricornia district – he has my dad's talent and is doing very well. I hope my dad is watching him with a smile on his face.







Kind regards Trish Symons



OUR MEMBER ASSOCIATIONS

Gordon Village - gordonrugby.com.au

KWP is a proud member of Gordon Village Juniors. Gordon Juniors is the largest network of grassroots clubs in Australia and includes:

- · Killara West Pymble
- · St Ives
- Wahroonga
- Lindfield
- · Lane Cove
- · Roseville
- Hornsby
- Chatswood



Gordon runs its own Minis competition (U6s to U9s) amongst its current members and also hosts under 5s at two locations across our Village. Other clubs like Mosman, Hunters Hill and Norths are invited into the competition but have no voting rights, and their members are not eligible to play representative rugby for Gordon once they become Juniors from the under 10s.

The Gordon Village Presidents meet once a month to discuss various club and competition issues, as well as the Gordon Representative Program and pathways for our clubs.

Please note: Gordon Seniors and Juniors are separate organisations but have strong links and involvement across both.

Sydney Junior Rugby Union - www.sjru.com.au

KWP is also a member of the Sydney Junior Rugby Union (SJRU). The SJRU runs the biggest Juniors' competition in the country with teams stretching across the Sydney Basin.

The SJRU also provides various representative pathways for both boys and girls.





CLUB CONSTITUTION & RULES: KILLARA-WEST PYMBLE RUGBY UNION FOOTBALL CLUB INC.

Last revised 6th December 2012

CONSTITUTION OF THE KILLARA WEST PYMBLE RUGBY UNION FOOTBALL CLUB Inc. Registration Number 055894847 March 2014

1.0 NAME:

The name of the Club is Killara West Pymble Rugby Union Football Club Inc. hereinafter referred to as the "Club"

2.0 OBJECTS:

The objects of the club are:

- 2.1 To promote and encourage the playing of rugby union; and
- 2.2 To promote development of the necessary skills of the game and a sense of sportsmanship and fair play.
- 2.3 To provide the facilities and infrastructure which allows for continued participation in rugby union in a safe community based environment.
- 2.4 To increase members local community involvement through the club.

3.0 ATTAINING OBJECTS:

The club shall be empowered to do all things necessary which are incidental to and necessary for the attainment of the objects of the club.

4.0 PROPERTY OF THE CLUB:

The club must apply all property and income of the club towards the promotion of the objects or purposes of the club and no part of that property or income to be paid or otherwise distributed, directly or indirectly, to members of the club, except in good faith in the promotion of those objects or purposes.

- 5.0 POWERS OF THE CLUB: (as conferred by Section 13 of the Act).
 - 5.1 To acquire, hold, deal with, and dispose of any real or personal property;
 - 5.2 To open and operate bank accounts;
 - 5.3 To invest its money:
 - (i) in any security in which trust moneys may be invested; or
 - (ii) in any other manner authorised by the rules of the club;
 - 5.4 To borrow money upon such terms and conditions as the club thinks fit;

- 5.5 To give such security for the discharge of liabilities incurred by the club as the club thinks fit;
- 5.6 To appoint agents and employees to transact any business of the club on its behalf for reward or otherwise;
- 5.7 To build construct erect maintain alter and repair any premises building or other structure of any kind and to furnish equip and improve the same for use by the club;
- 5.8 Accept donations and gifts in accordance with the objects of the club;
- 5.9 Print and publish any information by any media including newsletters, newspapers, articles or leaflets for promotion of the club;
- 5.10 Provide gifts and prizes in accordance with the objects of the club;
- 5.11 Organise social events for Members and the promotion of the club; and
- 5.12 To enter into any other contract the club considers necessary or desirable.

6.0 MEMBERSHIP:

- 6.1 Membership shall be open to any person who wishes to further the interests of the club.
- 6.2 Any person seeking membership shall make application to the Management Committee, and the Management Committee shall determine whether the application is successful or not.
- 6.3 Each person admitted to membership shall be;
- 6.3.1 Bound by the Constitution and By-laws of the club.
- 6.3.2 Come liable for such fees and subscriptions as may be fixed by the club.
- 6.3.3 Entitled to all advantages and privileges of membership.
- 6.3.4 Entitled to one vote at any properly convened club meeting.
- 6.4 Membership Categories:

6.4.1 ORDINARY MEMBER

Any person who is a financial member of the club is entitled to hold any office and enjoy the privileges of the Association.

6.4.2 SENIOR MEMBER

Persons other than ordinary members who are over 18 years of age and wish to participate in the playing activities of the club.

6.4.3 SOCIAL MEMBER

Persons other than ordinary members who are interested in promoting the Association, but who do not wish to participate in the playing activities of the club, may become a Social Member.

6.4.4 JUNIOR MEMBER

Any person under the age of 18 years may become a Junior Member. Junior Members shall have no voting rights nor be entitled to hold any office.

6.4.5 LIFE MEMBERSHIP

The Management Committee as a Life Member may elect any member who has given outstanding service to the club. Any member may nominate a person to the Management Committee for consideration for Life Membership.



6.4.6 PATRON

The club may, at its discretion, elect a patron/s or vice patron/s of the Association for such period as may be deemed necessary. Such patron/s or vice patron/s shall not be eligible to vote unless they are current members of the club under another category of membership.

- 6.5 The Management Committee shall appoint a member of the Management Committee to maintain an up to date register of members of the club.
- 6.6 A member may at any reasonable time inspect the records and documents of the club.

7.0 SUBSCRIPTIONS:

7.1 (to be paid by different classes as and when they are due as agreed by the committee from time to time)

8.0 TERMINATION OF MEMBERSHIP

- 8.1 Any person's membership may be terminated by the following events;
- 8.1.1 Resignation
- 8.1.2 Expulsion
- 8.1.3 a Member's annual membership fee remains unpaid after 1 month from final registration falling due;
- 8.2 The Management Committee shall have the power to suspend or expel any member of the club for:
- 8.2.1 any of the events in Item 8.1
- 8.2.2 False or inaccurate statements made in the member's application for membership of the club,
- 8.2.3 breach of any rule, regulation or by-law of the club; and
- 8.2.4 by any act detrimental to the club.
- After having undertaken due inquiry.
- 8.3 member who is expelled, suspended or has their membership terminated, shall have the right to appeal against their suspension or expulsion by presenting their case to a General Meeting called for such purpose, and the decision of the General Meeting shall be final.

9.0 MANAGEMENT COMMITTEE

N.B (1) Sometimes called Executive Committee.

- (2) Committee persons are sometimes referred to as Office Bearers.
- (3) The main Office Bearers are often referred to as The Executive.
 - 9.1 Management of the Association shall be vested in the Management Committee elected by the members at the Annual General Meeting and consisting of;
 - 9.1.1 President
 - 9.1.2 Vice President
 - 9.1.3 Secretary

- 9.1.4 Treasurer
- 9.1.5 President Juniors
- 9.1.6 President Over 35s
- 9.1.7 Total Committee Members (Number to be nominated as needed)
- 9.1.8 Club or Team delegates (To be Nominated as needed)
- 9.2 No person shall hold more than one position on the Management Committee at any one time. A person shall cease to be a member of the Management Committee at the conclusion of the Annual General Meeting which follows his/her election and he will be eligible for re-election.
- 9.3 A quorum of the Management Committee shall be half of its members plus one.
- 9.4 If the President or Vice President is unable to attend, then a chairperson nominated by the meeting shall chair that meeting.
- 9.5 A member of the management committee may lose his or her seat on the committee for either of the following; Absence from three or more meetings without leave of absence. Found not to be a financial member.

10.0 POWERS OF THE MANAGEMENT COMMITTEE

- 10.1 The Management Committee shall carry out the day-to-day running of the Association and shall have the power to:
- 10.1.1 Administer the finances, appoint bankers, and direct the opening of banking accounts for specific purposes and to transfer funds from one account to another, and to close any such account;
- 10.1.2 Fix the manner in which such banking accounts shall be operated upon, providing the Management Committee passes all payments;
- 10.1.3 Fix fees and subscriptions payable by members and decide such levies, fines and charges as is deemed necessary and advisable, and to enforce payment thereof;
- 10.1.4 Adjudicate on all matters brought before it which in any way affect the club.
- 10.1.5 Cause minutes to be made of all proceedings at meetings of the Committee and General Meetings of members;
- 10.1.6 Make, amend and rescind rulings and By-laws;
- 10.1.7 Have the power to form and appoint any sub committee/s as required for specific purposes;
- 10.1.8 May at their discretion employ a person or persons to carry out certain duties required by the club, at salaries or remunerations for such period of time, as may be deemed necessary.
- 10.1.9 Should a `discharge the business of the meeting.
- 10.1.10 The agenda for an Annual General Meeting shall be;
- Opening of Meeting
- **Apologies**

Confirmation of Minutes of previous Annual General Meeting

Presentation of Annual Report

Adoption of Annual Report

Presentation of Treasurer's statement

Election of New Executive

Vote of thanks to outgoing Executive



Determination of Annual Membership Fee Notice/s of Motion Urgent general business Closure



10.2 GENERAL MEETINGS

- 10.2.1 General Meetings may be called by the Management Committee or at the request of the President and Secretary or on the written request of 10 members of the club.
- 10.2.2 The Secretary shall give at least seven (7) days notice, in writing, of the date of the General Meeting to the members. Notice of General Meetings shall set out clearly the business for which the meeting has been called. No other business shall be dealt with at that General Meeting.
- 10.2.3 The quorum at the General Meeting shall be a minimum of 10 members. (as per 12.1.4)

11.0 VOTING

- 11.1 Voting powers at the Annual General Meeting and General Meetings:
- 11.1.1 The President shall be entitled to a deliberate vote and, in the event of a tied vote, the President shall exercise a casting vote.
- 11.1.2 Each individual financial member present shall have one (1) vote.
- 11.2 Voting powers at Management Committee Meetings;
- 11.2.1 The President shall be entitled to a deliberate vote, and, in the event of a tied vote, the President shall exercise a casting vote.
- 11.2.2 Each individual committee member present shall have one (1) vote.

12.0 FINANCE:

- 12.1 All funds of the club shall be deposited into the club's accounts at such bank or recognised financial institution as the Management Committee may determine.
- 12.2 All accounts due by the club shall be paid by cheque or electronic transfer from a designated club account, after having being passed for payment at the Management Committee Meeting and when immediate payment is necessary, account/s shall be paid and the action endorsed at the next Management Committee Meeting.
- 12.3 The Secretary shall not spend more than a set amount Petty Cash without the consent of the Management Committee, and shall keep a record of such expenditure in a Petty Cash Book.
- 12.4 A statement showing the financial position of the club shall be tabled at each Management Committee Meeting by the Treasurer.
- 12.5 A statement of Income and Expenditure, Assets and Liabilities shall be submitted to the Annual General Meeting.
- 12.6 The financial year of the club shall commence on September 1st each year. The accounts.
- 12.7 The signatories to the club's account/s will be the Treasurer and any one (1) from the following;

President

Vice President

Secretary

Treasurer

Respective Club Presidents

Respective administrative personnel as agreed by the committee

12.8 All property and income of the club will apply solely to the promotion of the objects of the club and no part of that property or income shall be paid or otherwise distributed, directly, or indirectly, to members, except in good faith in the promotion of these objects.



13.0 COMMON SEAL

The common seal of the club shall be kept in the care of the Secretary. The seal shall not be used or affixed to any deed or document except pursuant to a resolution of the Management Committee and in the presence of at least the President and two members of the committee, both of whom shall subscribe their names as witnesses.

14.0 ALTERNATIONS TO THE CONSTITUTION AND BY-LAWS:

- 14.1 No alteration, repeal or addition shall be made to the Constitution except at the Annual General Meeting, or General Meeting, called for that purpose and notice of all motions to alter, repeal or add to the Constitution shall be given to members fourteen (14) days prior to the Annual General Meeting, or seven (7) days prior to a General Meeting called for such purpose.
- 14.2 The Secretary shall forward such notices of motion to each Management Committee member at least fourteen (14) days prior to the Annual General Meeting or seven (7) days prior to a General Meeting.
- 14.3 Alterations to the By-laws can be made only at Management Committee Meetings provided notice of the proposed alteration/s has been duly notified to Committee Members.
- 14.4 Such motions, or any part thereof, shall be of no effect unless passed by a seventy five percent (75%) majority (Special Resolution) of those present and entitled to a vote at the Annual General Meeting, General Meeting or Management Committee Meeting, as the case may be.
- 14.5 Within one month of the passing of a Special Resolution, the Secretary shall notify the relevant state department as required by legislation (ie: in reference to incorporation, liquor licensing and Child Protection).

15.0 DISSOLUTION

If, on the winding up of the club, any property of the club remains after satisfaction of the debts and liabilities of the club and the costs, charges and expenses of that winding up, that property shall be distributed (a) another incorporated association having objects similar to those of the club; or (b) for charitable or benevolent purposes, which incorporated club or purposes, as the case requires, shall be determined by resolution of the members.

